



2022 ANNUAL REPORT





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Where We Started

1956

The Oak Community School was founded by parents of children with intellectual and developmental delays.

1973

As clients aged their need for services changed, Oak Community School merged with a similar organization and became Oak-Leyden.

1975

Oak-Leyden expanded its services to include early intervention and therapy for children with developmental disabilities and delays.

1980

In the 1980s Oak-Leyden open its first Community Integrated Living Arrangement (CILA) to provide residential services to adults.

Always meeting the need

Throughout these first 30 years, Oak-Leyden Developmental Services established itself as a caring and uniquely qualified organization that provides a wide range of vocational and residential services for adults with developmental disabilities, as well as comprehensive therapeutic, educational, and family support services for infants and young children.



Growing in the community

Over the last 35 years, Oak-Leyden has continued to grow to meet the needs of our participants, families, and the community. Oak-Leyden established itself as a leader in the field, grew the community living services, expanded therapy services to children over 3 years old, and spread day programs into more communities.



Where We Are

1986

The Supported Employment Program was created to ensure that people with I/DD are individually supported to obtain and hold jobs in the community.

2000

The Multidisciplinary Clinic was opened in direct response to one of the largest service gaps existing for people with developmental disabilities: adequate healthcare.

2010

Oak-Leyden grew to 12 CILA homes for 54 residents to live in comfort and safety in Chicago's near west suburbs.

2014

Renovations were completed at two Lifelong Living Centers where adults with I/DD enjoy continuing education, clubs, and social activities in Elmwood Park and Oak Park.

Where We Are Going

2022

Oak Leyden completed a new three-year strategic plan and brand refresh! Check out Oak Leyden's new logo on the front and back.

2023

Expand Children's Services with new Therapists including Behavioral Health Specialists.

2024

Complete Phase 1 of space utilization enhancements and build out of the current and new buildings and homes.

2025

Achieve growth goal by annually serving 800 children and 200 adults in Oak Park and the surrounding communities.

Grow with us

The demand for developmental disability services in Cook County far exceeds capacity, leaving around 10,000 adults and children waiting for care. Over the next three years, Oak Leyden will increase the number of people it serves by 67% to 1,000 people per year. Join us as we continue to meet the needs of families and individuals with intellectual and developmental disabilities and delays.



Oak Leyden's Programs

CHILDREN'S SERVICES provides tailored therapy to children who have developmental disabilities and/or delays. Services take a unique, multi-disciplinary team approach involving collaboration among developmental, physical, speech-language, behavioral, and occupational therapists to facilitate the holistic development of the child.

COMMUNITY LIVING SERVICES operates twelve residential community homes known as CILAs for 54 residents. Adult participants enjoy comfort and safety in group homes located in Chicago's near-west suburbs. Residents are provided 24-hour support and care that promote personal independence and physical well-being.

LIFELONG LEARNING provides specialized day programs at its day centers for about 120 adults with I/DD who reside in Chicago and the near-west suburbs. Programs focus on skill development, personal interests, supported employment, and community engagement.

2022 Impact Highlights

Children's Services



Children demonstrated gains in more than one developmental area



Parents were highly satisfied with services received for their child

Adult Services



Adult participants met or exceeded outcomes from their Person-Centered Plans



Supported Employment participants gained or retained a job in 2022

”

I appreciate the group classes that Oak Leyden has been able to offer again because they allow my daughter with developmental delays to socialize with other kids at her level and it allows me to chat with other parents about navigating therapies. It's a win-win in my book.

“



- Millie Brooks (Mom to June, 20 months)

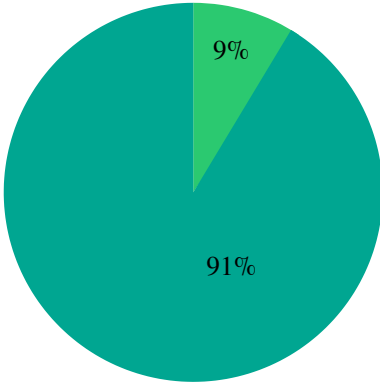
Financials FY2022*

*unaudited

Revenue - \$6,965,866

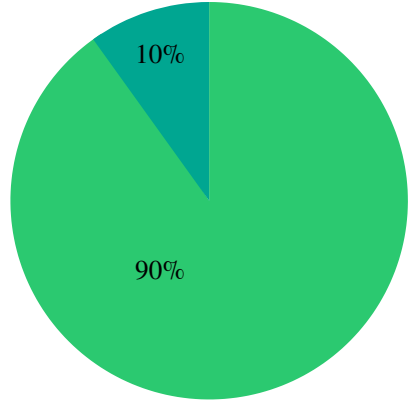
Expenses - \$6,733,556

Additional Revenue
\$601,298



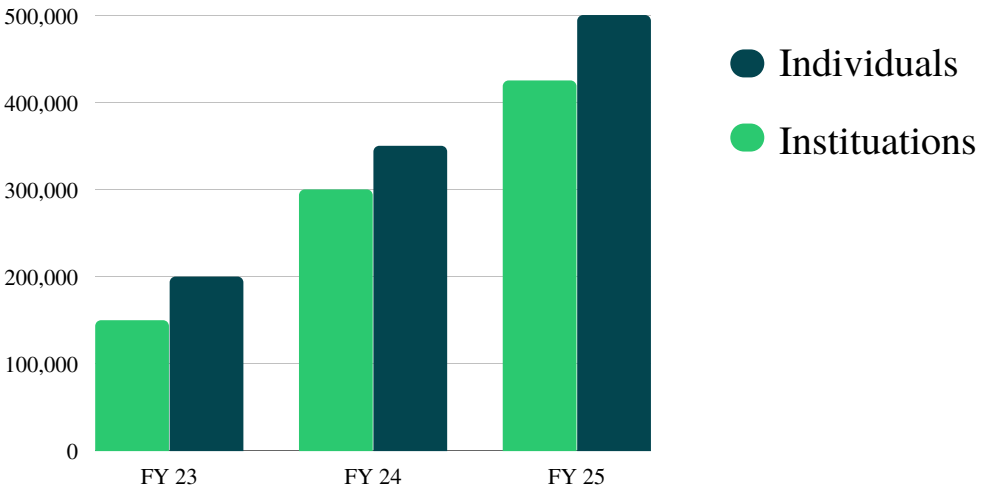
Fee-for-Service
\$6,364,568

Administrative
\$667,860



Program
\$6,065,697

Enhance Philanthropic Support



Support Us



Donate

Make a donation of any amount online at oak-leyden.org/donate or scan QR to support the important mission of Oak Leyden.

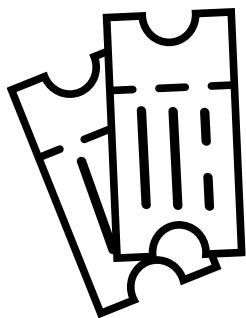
Volunteer

Join our network of volunteers who help create inclusive experiences for our participants. Fill out the form at oak-leyden.org/get-involved/volunteer/



Mighty Oak Gala

Attend our annual Mighty Oak Gala on Friday, March 3rd. Gather friends and family to purchase tickets to our annual celebration. Learn more at mightyoakgala.org



Our Team

Leadership Team

Ken Cheatham, Director of Facilities Management

Melissa Ehmann, Director of Children's Services

Elisabeth Loren, Director of Development

R.J. McMahan, Chief Executive Officer

Nancy Thomas, Director of Human Resources

Sandy Vanoskey, Senior Director of Adult Services

Daniel Washington, Controller

Board of Directors

Deno Andrews, President

Laura Gerstner, Secretary

Cathy McClendon, Treasurer

Craig Volpe, Vice President

Vladimir Arezina

Jennifer Doyle

Bill Hoekwater

Cory Wesley

Melissa Wyatt



Our work would not
be possible without:

105 Adult Services
Team

18 Children's
Services Team





Oak Leyden

2022 Annual Report

Oak Leyden serves children and adults with intellectual and developmental disabilities and delays and their families by providing individualized therapy, education, housing, job placement, and comprehensive services.

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