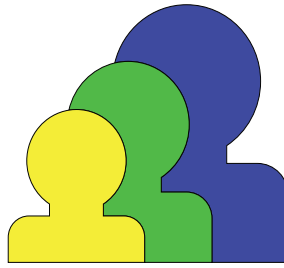


OAK-LEYDEN
Developmental Services



Annual Report 2012



OAK-LEYDEN
Developmental Services

TO HELP
CHILDREN AND ADULTS
WITH
DEVELOPMENTAL DISABILITIES
MEET
LIFE'S CHALLENGES AND REACH
THEIR
HIGHEST POTENTIAL

Administration & Children's Services

411 Chicago Avenue
Oak Park, IL 60302
(708) 524-1050
www.oak-leyden.org

Developmental Training Facilities

320 Chicago Avenue
Oak Park, IL 60302

9238 Park Lane
Franklin Park, IL 60131

Community Living Services

Oak-Leyden has 12 CILA (Community Intergrated Living Arrangements) homes in the communities of Oak Park, Franklin Park, Melrose Park, Berwyn, Forest Park, Northlake, and Westchester

DEAR FRIENDS

Our Annual Report gives us an opportunity to share with you the highlights of the past year – our accomplishments and our challenges – as we continue to find ways to meet the needs of our participants: children and adults with developmental disabilities.

As we move forward with our Strategic Plan, we identified the need to open more CILA homes (Community Integrated Living Arrangements). We are pleased to share with you that we opened another CILA home in January of 2012. Our new home is located in unincorporated Melrose Park, bringing our total count to 12. This six-bedroom home is on one level and is accessible. It represents the direction we would like to pursue in developing more CILA homes with easy access for all.

To support our growth, we have added to our workforce strengthening our ability to enhance the lives of the people we serve. During this year we have put an extra emphasis on our facilities and plan to further update the environments where our services are provided.

Another need identified in our Strategic Plan was to increase the number of our Board of Directors. We are happy to welcome new board members, and we also want to recognize the important contributions of our retiring board members that have provided us with professional guidance and strategic vision.

We look towards the upcoming year and what we can accomplish in the months ahead with the help and support of our many committed, dedicated supporters and volunteers. We thank you for your generosity and assistance as we continue in our mission *to help children and adults with developmental disabilities meet life's challenges and reach their highest potential.*

Sincerely,



Tony and Bob with VP Lou Soterias

Tony Grant
Board President

Robert W. Atkinson
President & CEO

The Oak-Leyden Developmental Training Program provides purposeful and meaningful activities designed to assist adults with developmental disabilities in strengthening their ability to live as independently as possible in their homes and communities. The Developmental Training Program encourages choice by offering a wide variety of classes, clubs, outings and volunteer activities from which participants choose and plan each day. When contract work opportunities arise, participants are also offered the opportunity to earn money while building vocational skills.

TARONDA

Taronda is a passionate young woman who has been a participant in the Oak-Leyden Developmental Training Program for 13 years. As part of her vocational training, Taronda chose to learn American Sign Language. But she didn't stop there. She found opportunities to share her gift with other program participants, enriching their lives as well as her own.

With the support of Oak-Leyden staff, Taronda continues to brighten everyone's day with her enthusiasm and caring of others. Because of this significant contribution to others, she was awarded the Mighty Oak Award for 2012. This award is given to a participant in an Oak-Leyden Program that goes above and beyond expectations.



The Supported Employment Program assists adults with developmental disabilities secure private sector jobs at competitive wages. The program's strength hinges on successfully supporting individuals to retain long term employment. Individuals are able to fully participate in the community as tax-paying citizens. In case after case, we find that being employed enhances self esteem and allows for greater choices in the lives of the individuals we serve.

Initiated in 1986, the Supported Employment Program ensures that people with developmental disabilities are individually supported to obtain and hold jobs in the community. Job developers work with our local employers to identify positions that fit well with an individual participant's interests and vocational talents. Job coaches provide on-the-job training to ensure a successful transition and ongoing job support to sustain participants employment.

Participants in the Supported Employment Program receive individualized support through:

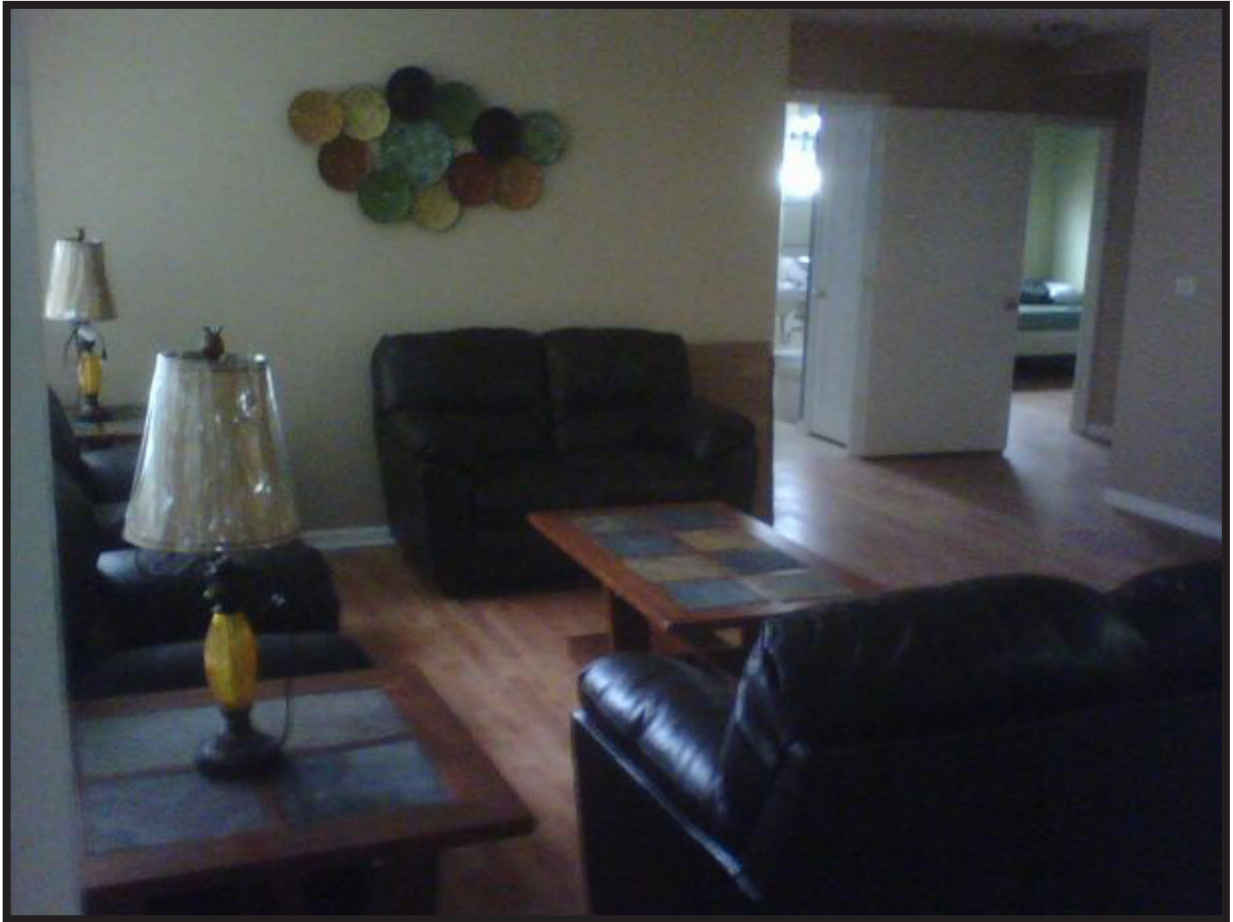
Job Club
Job Placement
On-site Job Coaching
Job Shadowing
Socialization Skills Training
Case Management

WILLIAM

William is a participant in the Supported Employment Program (SEP). Thanks to the support of the SEP staff and William's hard work and dedication, last year, William received a certificate from Walmart for his 10 years of service. He is just one example of how Oak-Leyden assists its participants in reaching their goals.



COMMUNITY LIVING SERVICES



Through Oak-Leyden's Community Living Service program, adult participants enjoy comfort and safety in homes located in surrounding communities. Residents are provided 24-hour support and care that promote personal independence and physical well-being.

Our participants live in four to six bedroom homes that allow for greater attention to their individual needs. The Community Integrated Living Arrangements (CILAs) provide a path laden with developmental stepping stones to independence for each individual. Participants are able to build a foundation on which they grow and live as independently as possible, participating in communities as their neighbors do.

In addition, Oak-Leyden offers intermittent support to adults with developmental disabilities who live on their own in the community. Oak-Leyden staff help Intermittent CILA participants maintain their personal independence by providing the support they need.



The Multidisciplinary Clinic is a unique concept initiated by Oak-Leyden twelve years ago. It is a strong example of the organization's attentive response to one of the largest service gaps existing for people with developmental disabilities.

The Multidisciplinary Clinic is a treatment strategy that links each clinician coordinating a participant's particular health care need to other providers caring for that individual. This forms a chain of communication that ensures accurate and appropriate attention to each participant's health and wellness needs.

The health and well being of our participants is a necessary and integral factor to each individual's success. The Multidisciplinary Clinic helps provide this support. Oak-Leyden is firm in its commitment to achieving our mission – *to help children and adults with developmental disabilities meet life's challenges and reach their highest potential.*



Dear Oak-Leyden,

Our lives were forever changed on January 10, 2010, the day our son Sebastian was born. He weighed only 13.5 oz. (a little more than a can of pop) and was 9.5 inches long. My husband and I were told that his chances of survival were slim and if he made it, there could be serious long term medical complications. After 137 days, he was discharged from the neonatal intensive care unit.

Since Sebastian was so small in size and every calorie counted, our trek into therapy started very slowly. At first, he had both occupational and physical therapy together to conserve his strength. As he grew older and stronger, we decided it was time for him to start receiving individual therapeutic sessions. In February 2011 Sebastian started attending Oak-Leyden for physical therapy.

Sebastian now has therapy 5 times per week. He has physical therapy, occupational therapy, developmental therapy, speech therapy and group therapy. He has come so far from that little baby that could barely hold his head up. Sebastian is not only walking, talking, running and doing things we were never sure were going to happen. He knows his ABCs, numbers, shapes and colors. If it was not for his therapists and the Early Intervention Program, Sebastian would not be where he is today. Sebastian has come further than my husband and I ever thought was possible. All he needed was people who supported and believed in him.

Thank you Oak-Leyden for helping our dreams come true!

Sincerely,

The Brucato Family



Services and Supports Provided through Early Intervention

- Developmental screenings and evaluations;
- Direct developmental, occupational, physical, and speech/language therapy for infants and toddlers, from birth to 5-years-old;
- Individual and group opportunities;
- Parent education in strategies and activities designed to meet their individual child's needs;
- Parent support through social events, and upon request, parent-to-parent linkages;
- Family support services and developmental play groups, as well as field trips, family outings, and referrals to outside services;
- Music Together® classes are offered to children and their parents which allows them to increase musical awareness through developmentally appropriate and fun activities. Children in surrounding communities can enroll in Music Together® providing an inclusive environment for children with developmental disabilities;
- Community Drop-In-Days.

*Thank you for your support,
without whom our success would not be possible.*



Tony Grant with The Salvino's



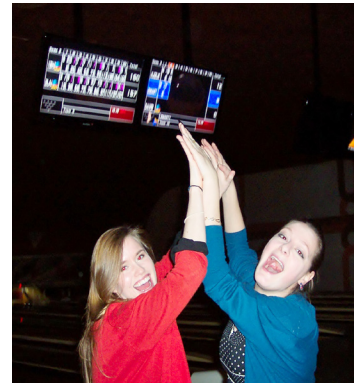
Women Everywhere Volunteer



Annual Benefit Volunteers



Volunteer of the Year
Meg Leibrich



Annual Candlelight Bowl



Salvino Derby Day



Concordia College Professors



Fuego Loco Fundraiser



Target Day

VOLUNTEERS



STATEMENT OF ACTIVITIES FOR JULY 1, 2011 THROUGH JUNE 30, 2012

INCOME	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Government Grants	673,327		673,327
Program Service/Contract Revenues	4,221,639		4,221,639
Contributions & Other Income	215,111		215,111
Total Income	5,110,077		5,110,077
EXPENSES			
Program Services	4,278,503		4,278,503
General & Administrative Services	758,570		758,570
Fundraising	105,326		105,326
Total Expenses	5,142,399		5,142,399
Released from Restriction	32,322	(32,322)	-0-
Change in Net Assets	-0-	(32,322)	(32,322)
Beginning Net Assets	2,444,402	97,399	2,541,801
Ending Net Assets	2,444,402	65,077	2,509,479
ASSETS			

STATEMENT OF FINANCIAL POSITION FOR JUNE 30, 2012

Current Assets	1,173,280
Fixed Assets	3,220,945
Total Assets	4,394,225
LIABILITIES	
Current Liabilities	808,267
Long Term Liabilities	1,076,479
Total Liabilities	1,884,746
NET ASSETS	
Unrestricted	2,444,402
Temporarily Restricted	65,077
Total Net Assets	2,509,479
Total Liabilities & Net Assets	4,394,225

We are deeply grateful for all our supporters.
We apologize for any omissions or errors.
(from July 1, 2011 to June 30, 2012)

Anthony Abri	Allan & Colleen Caron	Barbara Fidlow
George J. Alcime	Michael Carsella	Michael & Carol Figarelli
Lawrence & Imogene Alles	Hugo Chavez	Candace Fisher
Rahael Amos	Kenneth & Linda Cheatham	Timothy & Mary Flanagan
Marie Anderson	Thomas & Molly Clark	Theodore & Sharon Flint
Mark Arnold	Darren Collier	Michael Flynn
Ruth Ashman	Carlita Collins	Liam Ford
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Robert & Karen Atkinson	Roberto Colon	Brad Forray
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Wanda Ball-Turner	Mark & Alma Conti	John & Carol Freidheim
Steven & Judith Barnett	Robert & Colleen Contreras	Joshua Fullmer
Dan & Hermelinda Barone II	Allan & Colleen Coron	Laurie Funnegan
Julie Bauer	Michelle Cox	Dale Gapinski
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Carolyn Benjamin	Benjamin & Gena Crane	Lori Gartner
Alan & Janet Bennett	Dwayne & Patricia Crane	Marylen Gentile
Yvonne Benson	Billy & Bethany Crittendon	Debra Giacalone
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Rocco Biscaglio	Cathy Dahl	Linda Gonnella
Jens Bogehegn	Thomas Damato	Sarah Gordon
Michael & Maria Boisvert	Vito D'Ambrosio	Alice Grant
Mary Grace Bozzi	Linda & Drew Dammeier	Anthony Grant
Dennis & Colleen Bracco	Eleanor Dank	Christopher & Marcia Grant
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William & Anna Brennan	Barbara & Maria Davidson	Marshall & Delores Grant
Kristina Broz	Charles Denton	Robert & Addie Grant
Tracey Bruno	Gus & Caroline DeSalvo	Jeffrey & Whitney Gravely
Mary Jo Burns	Emilio & Josephine DiCesare	Paul & Julie Greenberg
Neal & Mary Cacioppo	Karel & Stephanie Dobr	Chris & Chelsea Guillen
Vito & Leeann Cali	Jeffrey & Mary Ellen Duchin	Marcelo & Elizabeth Halpern
Julie Cameron	Mary Duffy	Karen Hanlon
Chris & Elly Caponigri	Arthur & Darlene Ehling	Mary Ann Haratke
Michael Caprile	Charles & Elizabeth Eich	Melzetta Harris
Cary & Kathleen Cardelli	Tom Engoren	Michael J. Harris
Robert & Barbara Carlson	April Erviun	Theodore Harris
Jennifer Carmen	Gail Farr	Harriet Hausman

GENEROUS SUPPORTERS

Melody Hawkins	Joyce Leonardi	Marie Pellettiere	Paul Stephenson
John & Terese Hayes	Richard Letizia	Andrew & Katherine Perkins	Rubin Stone
Caroline Hebel	Sue Leurgans	Phyllis Peters	Carol Stuckey
Donald & Maxine Heller	Marcel & Johara Lewinski	Pamela Pettis	Bruce Stumbris
Kevin & Laura Heller	Gregory & Meg Liebreich	David Phillips	James & Teri Svehla
Daniel Hernandez	David & Christine Linde	Diane Phillips	Byron & Parle 2Taylor
Tonya Hickey	Ingrid Liu	Mary Platania	Alan & Angelica Taylor
Ken Holub	Nicholas & Maria Lombardi	James & Valerie Plomin	Steven Trout
Rob Honig	Mary Ann Louderback	Kenneth Poepp	Wanda Ball Turner
Ken Horn	Dr. Lillian C. Magana	Mary Alice Povolny	Paul & Margaret Urie
Kevin Hovor	Robert & Jennifer Manna	Michael Powell	Sara Valaika
Kevin & Julie Hovorka	David Manno	Dolores Prokop	Norman & Lois Vanderwel
Lawrence & Jane Hund	Dominic Martino	Brogan & Ann Ptacin	Kathy Varner
Jerome & Nancy Hunt	Kathleen T. McDonald	Tony Randall	Connors Vicars
William & Mary Rose Irons, Jr.	Mike McDonald	Carmen & Clara Reyes	John & Mary Margaret Vicars
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Ted & Karen Jakubiah	Sara McMurray	Levoyd & Jacquelyn Robinson	Gregory & Dianne Viti
Janet Jeffries	Mari Jo McNamara	Robin Robinson	Kathy Volpe
Douglas & Mary Ellen Jensen	Vanessa McNorton	Lou & Susan Rodriguez	Craig & Alisa Volpe
Angie Jewett	Drew & Jennifer Medland	Jorje & Maria Rodriguez	Jacqueline Warner
Steven & Laura Johns	Mark & Elaine Merkovitz	Michal & Lucja Rodziewicz	Mark Weber
Grant Johnsey, Jr.	Daniel & Diane Michael	Thomas & Laura Rose	Joannie Wei
Ernest & Marjorie Johnson	Gary & Linda Misicka	John & Maureen Ross, Jr.	Richard & Eileen Weicher
Lela Johnson	Jack Montiville	Ryan & Julia Rusin	Bradley Whitlock
Sheila Johnson	Charlotte Moore	Nicholas & Maria Sacarelos	James & Holly Wiemken
Diane Johnson	Jame & Mary Moore	Donald & Denise Salvino	Dennis & Karen Wisinski
Thomas & Catherine Joyce	Monica Moore	Ralph Salvino	Harvey Wittenberg
Patricia Kane	Joe Moose	Marvin Sanders	Edward Wojcik
Steven Keely	Barbara Mullarkey	Jamie Sandoval	Marion Wojcik
Scott & Aubrey Keith	Karen Mullarkey-Kerrins	Daniel & Marcia Saracino	James & Janice Wolak
Linda Kimball	Mary Nelson	Jerry & Kristine Schnacke	David & Rachel Wood
Brian Kirk	Rochelle Norman	Paul & Ann Schreckenberger	Palmela Woudenberg
Gloria Kirlin	Nancy Norton	Nancy Schirber-Winter	May Wright-Jones
Edward & Susan Klinger	Rosemarie Nowicki	Nancy Scully	David & Darlene Wyosnick
Rich Knop	John Nowicki	Naomi Nasya Scully	Mark Yeksigian
Ann Koch	Marion Nudo	Anastasia Senat	Barbara Young
Jeffrey & Laura Kowalczyk	Catina Nudo-Ridler	John & Joan Sheehan, Jr.	Dolores Zeravich
Dolores Krickl	Alyson Odgen	Polsinelli Shughart	
David & Elizabeth Kruse	SE & MM O'Donnell	Scott Simmons	
Randall Kulat	Earl & Paula O'Malley	David & Mary Snyder	
Michael & Jennifer Lattner	Pat & Diane O'Shea	Harvey Snyder	
Francine Laurence	Michael Padavic	Greg & Katherine Solk	
Chad & Catherine Layton	Jason Palermo	Louis Soteras	
James P. Leahy	Richard & Susan Pasowicz	Theodore & Stella Spas	
Myron & Debbie Lee	Mary Grace Pattison	Beth Spenadel	
Martin & Tracy Leffey	Jeff & Margaret Paul	Craig Standen	
Steve & Andrea Legatzke	Margaret Pegler	Harvey Stein	

A T & T Employee Campaign	George M. Eisenberg Foundation	Nineteenth Century Club of Oak Park
A to Z Heating & Cooling	GGI Great Guys, Inc.	NJB Operations, Inc.
Active Solutions & Knowledge	Glenbard Auto Body	Northern Trust
Affordable Backyard Tents	Good Heart Work Smart Foundation	Oak Park Apartments
Arrise Centers Inc.	Heitzman Architects	Oak Park-River Forest Lions Club
Baudin & Baudin	Holt Construction, Inc.	Paladin Communications
Belmont Bank & Trust	Horn-McGowan Insurance Agency	Palermo, Inc.
Best Institutional Supply Co.	Ingenii, LLC Consulting Engineers	Park Engineering, Inc.
BMO Harris Bank	Ingredion, Inc.	PCS Industries
Call One	International Health Systems	Permidt Engineering, Inc.
CH-Architects, Ltd.	Italian American Executives	PNC Financial
Chris Guillen, Inc.	Italo American Maroons Soccer	Sanders Hardware Supply, Inc.
Chrysalis Consulting Group	J & L Enterprise	Southwest Airlines
Citizens for May	Jaws Corporation	Starship Restaurant & Catering
Community Bank of Oak Park-River Forest	Kean Heating & Air Conditioning	Stumbridge Manufacturing Service
Continental Honda	Knights of Columbus Charities, Inc.	Sundholm Foundation
Convenience Valet	Labels and Decals, Inc.	The Label Printers
Corn Products International	LaDolce Vita of Elmwood Park	The Viti Group, Rubloff Properties
CPS, Inc.	Longhouse Capital Advisors	Therapy Providers of America
D. Martino Construction	MacNeal Hospital	Total Capital Solutions, Inc.
Deedee & Edee Ltd.	Madden Funds Management, Ltd.	Ty International
Dressel's Hardware	Manning Silverman & Company	U S Foodservice
E Z DUZ IT Products, Inc.	Manor Press Commercial Print & Design	United Health Care
Earth Fest	McCarthy Ford	United Methodist Women
Everett & Associates, Inc.	Medical Center Dental Assoc.	United Way Metropolitan Chicago
Fifth Third Bank	MediCova LLC	Unity Temple Unitarian University
Forest Agency Insurance	Melrose Park Chamber of Commerce	Village of Elmwood Park
Forest Park National Bank & Trust	Mickey's Linen	Visit Oak Park
Francorp, Inc	Minuteman Press	Ward Auto Body, Inc.
Friends of Saviano	MSK Realty, LLC	West Suburban Hospital
G.B.G. Inc.	Mutual of America	Westgate Flowers, Ltd.
Galewood Roofing & Tuckpointing		William Hatch Elementary School

GOVERNMENT

Berwyn Department of Community Development
 Berwyn Township 708 Community Mental Health Board
 Leyden Township
 Oak Park Township Community Mental Health Board
 Proviso Township Mental Health Commission
 River Forest Township Community Mental Health Committee
 State of Illinois
 Village of Oak Park - Department of Community Development

Consider remembering Oak-Leyden through alternative ways of giving. Your gifts of bonds, mutual funds, and stock support our various programs and offer tax benefits to you. If you are 70 ½ or older, current tax permits a direct distribution from an IRA. By making the IRA distribution in the form of a donation to Oak-Leyden, you can take advantage of a tax break that will not count your donation as taxable income. Please contact our Development Office for more information: vplomin@oak-leyden.org or 708-524-1050 x102.

MANAGEMENT TEAM

President & CEO - Robert W. Atkinson
Vice President of Finance - Mary Taylor
Division Chief of Facilities Management - Ken Cheatham
Division Chief of Vocational Programs - Marcy Nelson
Division Chief of Children's Services - Rachel Wood
Division Chief of Community Living - Catherine Campos
Director of Human Resources - Nancy Thomas
Directors of Development - Valerie Plomin & Darlene Ehling

BOARD OF DIRECTORS

Officers

President: Tony Grant
Vice President: Lou Soteras
Treasurer: Bruce Stumbris
Secretary: Greg Viti

Trustees

Donald Becker
Albert Benedict
Cathy Dahl
Randy Kulat
Marvin Sanders
Craig Standen
Nancy Schirber-Winter
Craig Volpe

ACCREDITATION, CERTIFICATIONS, AFFILIATIONS

The American Association on Intellectual and Developmental Disabilities (AAIDD)
The Association of Retarded Citizens (The Arc of Illinois)
Commission of Accreditation of Rehabilitation Facilities (CARF)
United Way Partner Agency

THANK YOU

*Because of your support
Oak-Leyden has been able to
provide opportunities for children
and adults with developmental
disabilities to meet life's challenges
and reach their highest potential.*





OAK-LEYDEN

Developmental Services

Oak-Leyden is a CARF accredited not-for-profit agency that has been serving the needs of children and adults with developmental disabilities in the near western suburbs for over 50 years.

411 Chicago Avenue., Oak Park, IL. www.oak-leyden.org (708) 524-1050